UIC Railway Statistics
Women in the railway workforce

❑ Overview of UIC statistics platform and data collections

❑ Gender breakdown in railway workforce

❑ Rail Sustainability Index project: women level of responsibility and representativeness in governance bodies

❑ Download UIC data via Railisa web application

Alice Favre

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❑ **Overview of UIC statistics platform and data collections**
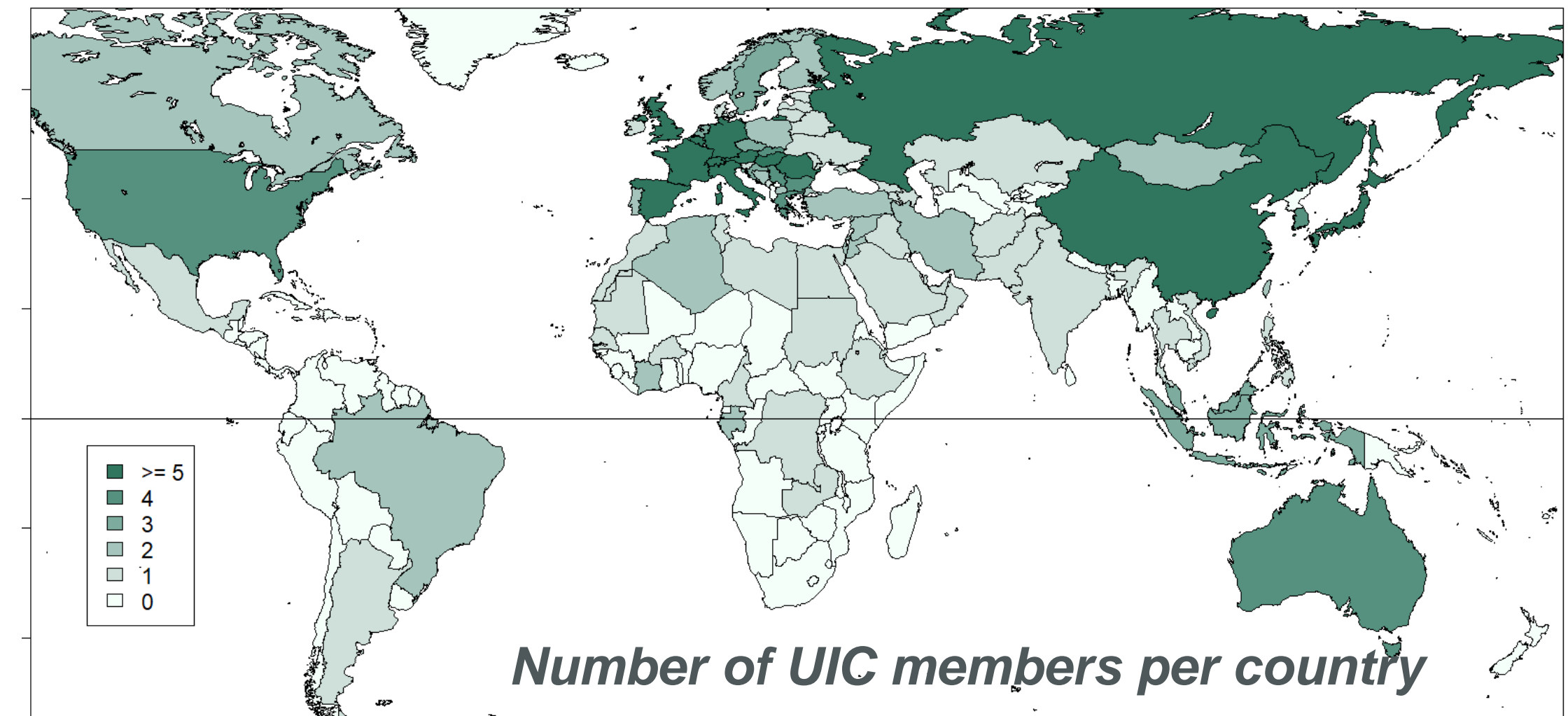
UIC counts ~**200** members

    140 railway companies
          - Infrastructure managers
          - Passenger operators
          - Freight operators
          (others >>> research institutes…)

Statistics platform (chair SZCZ (CZ))
    4 working groups

Number of UIC members per country

WG1 Harmonisation of statistics concepts	**WG2** Designing data collection, updating statistical variables	**WG3** Indicators and benchmarking	**WG4** Conception of web application for data management, visualisation and statistical analysis (Railisa)
Leader: ADIF (ES)	Leader: SBB (CH)	Leader: SNCF (FR)	Leader: FSI (IT)

3 data collections per year

✓ **Monthly traffic performance** :

   Freight / Passenger (long distance, regional / local trips)

✓ **Key Performance Indicators**

   provisional data -main parameters

✓ **Annual data**

   >>> 34 tables –> 410 variables

   Network – Transport stock – Traffic –

   Punctuality – Financial Results –

   Energy consumption– Accidents –

   High Speed – Staff (by gender)

❑ **Gender breakdown** in railway workforce

Data provided by railway companies:

✓ Total number of employees by gender and by age range
        since 2005

        range: < 30 years; 30-39 years; 40-49 years;
        50-59 years; >= 60 years

✓ Staff movement: arrival / departure by gender
        since 2007

✓ Staff seniority by gender
        since 2007

        range: < 5 years; 5-10 years; 10-20 years;
        20-30 years; > 30 years

Percentage of women in the railway workforce
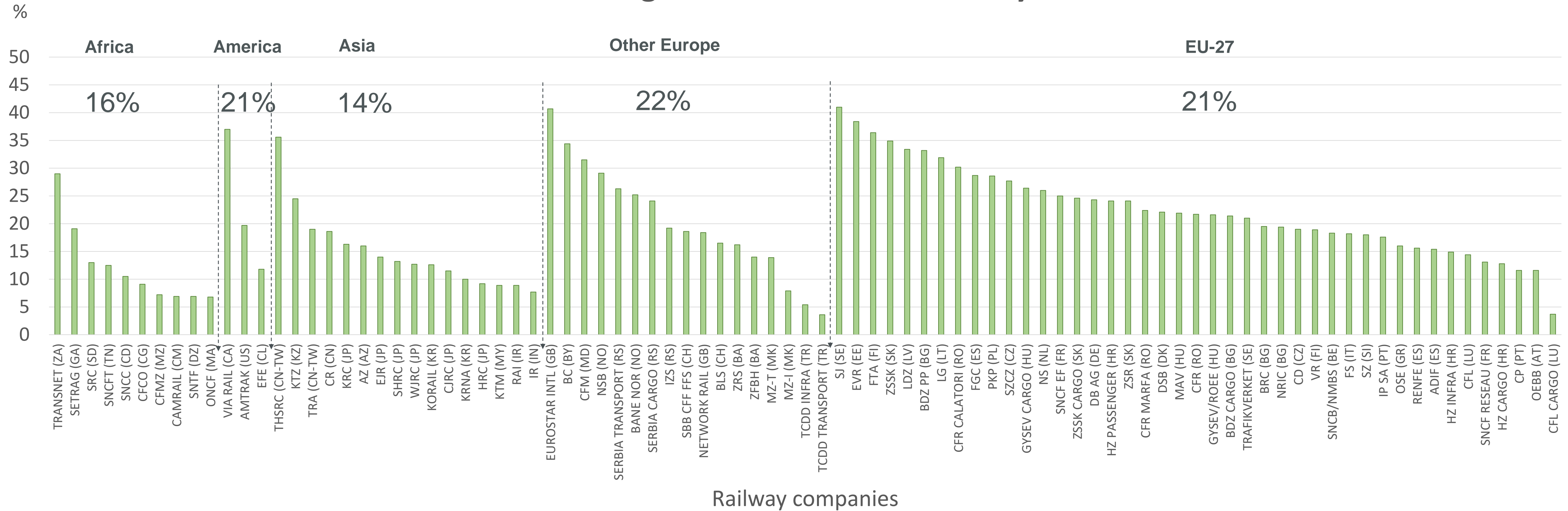
Total : 5 200 00 employees
16% of women
weak increase in the share of women since 2005

❑ **Rail Sustainability Index project**

Based on UN SDGs

SDG 5: gender equality

Women level of responsibility and representativeness in governance bodies

Data collection ongoing - UIC members

Questionnaire for years 2019, 2020 and 2021:
- Availability of non-discrimination framework/code
- Level of responsibility: number of women managers
- Representativeness in governance bodies : number of women on boards of directors

Contact: Isabelle De Keyzer   **dekeyzer @uic.org**

❑ **Download UIC data via Railisa web application**

https://uic-stats.uic.org/select/

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Thanks for your attention!